



ESTABLISHED 1900. SERIOUSLY.™

July 30, 2018

Oregon Dislocated Worker Unit  
Attn: John Asher  
Oregon HECC – Office of Workforce Investments  
875 Union Street NE  
Salem, OR 97311

Mayor Ted Wheeler  
1221 SW 4<sup>th</sup> Ave., Room 340  
Portland, OR 97204

**RE: WARN Act Notification – Boyd Coffee Company – Non-Represented Employees**

Dear Sirs:

As you know, due to the Asset Purchase Acquisition of Boyd's by Farmer Bros. and the subsequent transition of all customers and business to them, Boyd's will be discontinuing operations beginning May 23, 2018 with all separations accomplished by October 1, 2018. This discontinuation has resulted in multiple layoff dates with this notice anticipated as the final layoff notice for Boyd Coffee Company employees.

The expected date of the next round of position eliminations and layoffs is: September 28, 2018, 2018. The names and positions of affected employees is attached as Schedule A.

The layoff is permanent. There will be no recall. There is no bumping. These employees were noticed verbally and in writing on July 27, 28 and 30, 2018.

The location of the facility affected is:

Boyd Coffee Company  
19730 NE Sandy Blvd.  
Portland, OR 97230

This notice is being provided consistent with 29 U.S.C. § 2101 *et seq.* (WARN Act) and 20 CFR § 639.7(f). Please feel free to contact me at 503-907-2586 or e-mail [ann.nordquist@boyds.com](mailto:ann.nordquist@boyds.com) should you have any questions or need additional information.

Sincerely,

A handwritten signature in cursive script that reads "Ann Nordquist".

Ann Nordquist,  
Vice President of Human Resources



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**Schedule A**

<b>Date(s) Of Implementation</b>	<b>Job Titles of Positions Affected</b>	<b>Name of Impacted Employee</b>
Sept. 28, 2018	Accounting Manager	
Sept. 28, 2018	Corporate Controller	
Sept. 28, 2018	Accounting and Payroll Specialist	
Sept. 28, 2018	Director of Sales Operations	
Sept. 28, 2018	Sales Operations and Support Specialist	
Sept. 28, 2018	Technical Solutions Support Specialist	
Sept. 28, 2018	Network Operations Manager	
Sept. 28, 2018	Director, Enterprise Architect	
Sept. 28, 2018	Vice President of Manufacturing	
Sept. 28, 2018	Vice President of Operations	
Sept. 28, 2018	President and CEO	
Sept. 28, 2018	Equipment Service Manager	
Sept. 28, 2018	Warehouse and Logistics Manager	
Sept. 28, 2018	Facilities and Maintenance Manager	
Sept. 28, 2018	Labor Relations and Talent Acquisition Manager	
Sept. 28, 2018	QA Manager	